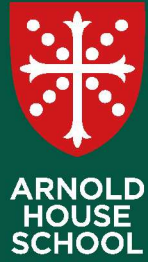


Science Teacher



APPLICATION PACK

THE ROLE	Science Teacher
START DATE	January 2025
REPORTING TO	Headmaster
PACKAGE	Competitive salary and pension



WELCOME TO ARNOLD HOUSE

Dear Applicant

Thank you for your interest in the role of Science Teacher at Arnold House.

The School was founded in 1905 in St John's Wood. It is an independent preparatory school for boys from 3 to 13, and a member of IAPS (the Independent Association of Preparatory Schools). In 2021 we opened an Early Years department a short walk away at Marlborough Place. We now have 370 boys on roll across 10 year groups. Each year group is split into two forms.

A thriving school, Arnold House aims to provide an education of breadth and excellence and to serve the boys' best

interests across the ability range. We aim to do so in a supportive, purposeful and stimulating environment, to provide a foundation for the boys' development within a generous Christian ethos, to help them mature into well-rounded individuals by developing their enjoyment of music, the arts and sport, and to promote good citizenship through the virtues of courtesy and industry. The cultural identity of the school is diverse and enriched with an array of backgrounds being represented throughout.

The School values a supportive family ethos and operates in a relaxed, though structured manner, ensuring that all

boys are cherished and achievements recognised and rewarded. Academically sights are set high with the object being for each boy to develop his talents.

As a registered charitable trust, Arnold House is overseen and supported by an experienced Governing Body.

Arnold House underwent an Educational Quality Inspection in November 2022, in which it was reported that both the quality of pupils' academic and other achievements and the quality of pupils' personal development is excellent.

Reports can be downloaded from: www.arnoldhouse.co.uk/isi-inspection-reports

THE SCIENCE DEPARTMENT AND THE ROLE

The Science Department

Science is taught from Pre-Reception to Year 8. In Pre-Reception to Year 4 form teachers teach Science in their classrooms. In Years 5 to 8 specialist Science teachers take their lessons in the Laboratory.

Boys are prepared for the 13+ Common Entrance and Scholarship exams in Biology, Chemistry and Physics.

There are a number of science-based clubs that take place during break times and before school to further pupils' curiosity about and knowledge of the subject.

The aims of the Science Department are:

- to maintain and stimulate boys' curiosity, interest and enjoyment in Science
- to enable boys to be familiar with a body of scientific knowledge and vocabulary
- to enable boys to understand and use scientific method safely
- to enable boys to work independently and in partnership with others
- to develop a sense of awareness for the relevance and implications of Science, past, present and future for the individual, the community and the environment.

There is a fully equipped Science laboratory in which to teach the two parallel classes from Years 5-8. The lab has movable tables and chairs with fixed



benches for practical work. There is a part-time laboratory assistant.

Summary of the Role

We are looking for an inspirational and committed teacher to share the teaching with the Head of Science within this important and developing department of the School.

The Science Teacher is responsible for teaching boys in Years 5 to 8 towards Common Entrance and Scholarship exams in Biology, Chemistry and Physics. Although you will teach all three disciplines, an academic background in Chemistry would be an advantage.

Arnold House offers excellent benefits including a competitive salary, access to our contributory pension scheme, free lunches during term time, access to

the cycle to work scheme and a good proportion of non-contact time.

Generous benefits reflect the fact that teachers 'go the extra mile' in a school such as ours by contributing to sports, drama productions, trips, clubs and other activities. All teachers take a share in supervisory duties and enjoy the benefit of a number of non-contact periods each week which they can use for lesson preparation, marking etc.

Staff are appraised regularly and are encouraged to reflect on and develop their practice.

Arnold House is committed to promoting and protecting the mental and physical wellbeing of all our staff.

JOB DESCRIPTION

Arnold House School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The Head of Science is responsible for the following:

Teaching

- Planning and preparing courses and lessons;
- Teaching according to the educational needs of the pupils; setting and marking work to be carried out by the pupils in School or elsewhere;
- Assessing, recording and reporting on development, progress and attainment of pupils.

Other Activities

- Promoting the general progress and wellbeing of individual pupils and of any class or group of pupils;
- Providing guidance and advice to pupils on educational and social matters;
- Making records and reports on the personal and social needs of pupils;
- Communicating and consulting with the parents of pupils;
- Communicating and cooperating with people or organisations outside School;
- Participating in meetings arranged for any of the purposes described above;
- Accompanying pupils on trips away from the School.

Assessment and Reports

- Providing or contributing oral and written assessments, reports and references relating to individuals and groups of pupils.

Appraisal

- Participating in arrangements for teacher appraisal.

Training and Development

- Reviewing regularly your methods of teaching and programme of work;
- Participating in arrangements for your

professional development.

Educational Methods

- Advising and cooperating with members of the leadership and management team and other teachers on the preparation and development of courses of study, teaching materials, teaching programmes, methods of teaching and pastoral care arrangements.

Behaviour, Health and Safety

- Maintaining good order and behaviour among the pupils and safeguarding their health and safety both when they are on the School premises and when they are engaged in authorised school activities elsewhere.

Safeguarding

- Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Staff Meetings

- Participating in meetings at the School.

Administration

- Providing administrative and organisational tasks related to such duties as are described above;
- Attending assemblies, registering the attendance of pupils and supervising pupils.

Flexibility

- You may be occasionally required to undertake other reasonable duties.



PERSON SPECIFICATION

QUALIFICATIONS & EXPERIENCE	ESSENTIAL	DESIRABLE
Good degree in a relevant subject	✓	
Academic background in Chemistry		✓
Qualified Teacher Status	✓	
At least one year's experience of teaching science	✓	
Evidence of further learning/CPD		✓
Experience of teaching in a prep school to Common Entrance and Scholarship level		✓
LEARNING AND TEACHING	ESSENTIAL	DESIRABLE
Evidence of understanding how children learn most effectively	✓	
Confidence in integrating the use of IT into the curriculum	✓	
Evidence of being a reflective practitioner and a desire to keep developing the learning experience of the pupils	✓	
Ability to plan and teach lessons which appeal to the full range of ability levels	✓	
Evidence of excellent marking and feedback to pupils	✓	
Ability to evaluate and support the pastoral needs of pupils	✓	
Demonstrates commitment, reliability and integrity	✓	

HOW TO APPLY

DEADLINE FOR APPLICATIONS: Monday 14th October 2024, 9am

We will assess applications as they arrive, and may make an appointment before the deadline

START DATE: January 2025

Please read our Recruitment, Selection and Disclosure Policy & Procedure, download and complete an application form, and send a covering letter to recruitment@arnoldhouse.co.uk explaining why you feel you are suitable for the role.

In the case of any queries, please contact: Frances Peel Yates, HR Manager on 020 7266 6998.

Arnold House School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The role will include regulated activity and is exempt from the Rehabilitation of Offenders Act 1974. Arnold House will conduct online searches for shortlisted candidates. This check will be undertaken based on the requirements set out in Keeping Children Safe in Education 2024.

